

# **THE CHURCH OF PENTECOST – THE NETHERLANDS**

## **POLICY PLAN 2022 – 2026 (BELEIDSPLAN)**

**THIS DOCUMENT SET OUT THE OUTLINES OF THE  
POLICY TO BE PURSUED FOR THE 2022 – 2026  
POLICY PERIOD.**

## 1. MISSION STATEMENT

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- The Church of Pentecost exists to establish a healthy, responsible and self-sustaining church filled with committed, spirit-filled Christians of character who will impact their communities.
- Our mission statement therefore must answer the following questions:
- Who are we?
- What do we do?
- For whom do we do it?
- Why do we do it?

- **Establish responsible and self-sustaining churches.**

The churches should be self propagating, self-governing, self-supporting and self-theologizing.

**Ensuring that the members are committed and Spirit-filled Christians of character.**

- The members should be helped to grow and mature in the Lord to be people who are prepared to make sacrifices for the Lord, including the giving of their lives, time, treasures and privileges. They should be members whose lives have been transformed by the power of the Holy Spirit and who therefore bear the fruit of the Holy Spirit.

**Ensuring that the members make a positive impact on their communities.**

- The Christ-like lifestyle of the members should have a purifying effect on their own families, extended families, residential communities, educational communities, workplace communities, and the nation as a whole.

## 2. VISION STATEMENT

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- A vision statement of an organisation is the visualization of its future state. Our vision statement is a picture of where and what we would like the church to be in the future.
- **The Vision Statement**
- To become a church that is culturally relevant in vibrant evangelising, church planting, self-supporting, self – governing of churches.
- Ensuring that the Kingdom of God is established in men who portray Christ-like character, prepared for Christ’s second coming to receive eternal rewards, worshipping and serving Him eternally.
- It therefore captures the big outcomes for the church or bright stars the church aims for, including the following:
- **A national church:** This means the church aims at going into the entire nation having its presence in every city of the country.
- **Vibrant Evangelism**
- This church should therefore be seen to be vibrant in evangelism, that is, its members

both men and women should be seen to be actively involved in preaching the gospel, witnessing about the Lord Jesus and spreading the good news of the Kingdom of God.

- **Church planting**

- As souls are won out of evangelism, churches should be planted or established to cater for the needs of the members.

**Teachings**

Teachings on the agenda and purpose of the Church are to be effectively carried out in all the churches. Members of the Church are equipped with the understanding that they have been called to belong to God and sent back into the world to serve God's purpose. These teachings contribute immensely to members' involvement in ministry outside the Church building.

- **Discipleship**

- This involves making out of the converts, disciples of Christ. These are people who learn from the Master Jesus and whose lives are thus patterned after the lifestyle of their master. Various discipleship interventions are to be pursued at all levels of the Church. These included family based discipleship, personal oriented discipleship and local Church discipleship.
- Bible Study groups and classes, leadership retreats, read-through-the-Bible – a – year programme, ministry to backsliders, new members' class, counseling ministry and teachings on marriage and family life are pursued at the National, district and Assembly levels to enrich the discipleship base of the local Church.



- **Holistic ministry:** This means the church should not only cater for the spiritual needs of the members but their total well-being: physical, material, social, economic, political etc.

- **Culturally relevant:**
- The church should be seen to be relevant or meaningful in the context of the nation or community in which she operates. The people in the cultural context should see the church as belonging to them (that is, they can identify with the church), and also as meeting their aspirations and answering the questions they are asking in their context, as well as solving their problems.
- It should not be a stranger in the context of its community. The church should appreciate the progressive changes in the socio-cultural environment in which the gospel is preached in order to make the gospel relevant to its hearers.
- **Self – supporting:** The church should be a church which can adequately provide all its needs. Members should see themselves as chosen vessels by God to provide for the financial and other needs of the church. The church should not depend on government and other social organizations for support.
- **Self – governing:** Through discipleship the members themselves should be trained to lead the church both spiritually and administratively.

## OVERVIEW OF THE STATE OF THE CHURCH (2019 – 2021)

### SETTING OF GOALS

Each year, goals are set as a guide towards the results it intends to achieve. These anticipated results or goals are in turn translated into annual themes. The purpose of these annual themes is to provide a sense of direction to the church towards the realization of the overall goal. These themes without doubt have drawn us many steps forward towards our overall goal.

Below are the themes for the past policy years and now:

YEAR	THEME
2019	“I will build my Church” Matt.16:18; Titus 2:13 – 14
2020	“A glorious church to possess the nations” Ephesians 3:21;5:27
2021	“A Glorious Church Revived to Possess the Nations” Eph.3:21; 5:27
2022	“Equipping the church as an Army to possess the nations” Hebrews 13:20 – 21; Ephesians 4:11 – 12; 6:10 – 11.

At the end of each annual year, the state of the church is read at its National Council meeting. This provides the annual reports of stewardship for each year. It includes highlights of achievements under the various strategic approaches of the vision as well as all major developments that took place in each reporting year.

Activities at all levels are geared towards the implementation of the vision or theme of the year. These activities were guided by three (3) strategic approaches of the vision.

- Equipping members of the Church with the required resources.
- Strengthening and re-aligning existing institutions.
- Structures to serve as implementation units, and transforming society.

## **CHURCH ORGANOGRAM**

- The church within the policy year 2019 – 2022 has twenty – nine (29) local churches in seventeen (17) cities of the nation, The Netherlands.
- These local churches have been categorized under **six districts** as shown in below.
- Amsterdam District – four churches.
- Amsterdam North District – seven churches.
- Amsterdam Reigersbos District – five churches.
- The Hague (Den Haag) District – four churches.
- Rotterdam District – four churches.
- Eindhoven District – five churches.

**Fig.1**

### **THE CHURCH OF PENTECOST – THE NETHERLANDS**

**HEAD OFFICE**  
**Gravenstein 25c**  
**1103 BH, Amsterdam**

#### **AMSTERDAM**

1. Amsterdam Central
2. Amsterdam P.I.W.C.
3. Heemskerk
4. Amsterdam City
- 5.
- 6.
- 7.

#### **AMSTERDAM NORTH**

- Amsterdam North Central
- Amsterdam North P.I.W.C.
- Amsterdam Centrum
- Amsterdam Centrum P.I.W.C.
- Almere Central
- Almere P.I.W.C.
- Lelystad

#### **AMSTERDAM REIGERSBOS**

- Amsterdam Reigersbos
- Utrecht
- Arnhem
- Haarlem
- Groningen

#### **DEN HAAG**

1. Den Haag Central
2. Den Haag P.I.W.C.
3. Den Haag Dutch
4. Leiden
- 5.

#### **ROTTERDAM**

- Rotterdam Central
- Rotterdam P.I.W.C.
- Dordrecht
- Oosterhout

#### **EINDHOVEN**

- Eindhoven Central
- Eindhoven P.I.W.C.
- Tilburg
- Den Bosch
- Venray

## **MINISTRIES / WINGS**

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There are various ministerial wings of the church that seeks to meet the needs of the various genders and also mobiles them to impact the society. These under – mentioned ministries continue to help enhance the various agendas of the Church.

- **Evangelism**

- This is the evangelistic wing of the Church with the primary responsibility of undertaking gospel rallies, crusades, conventions, house-to-house evangelism, and other forms of evangelism, etc.
- These include preaching, witnessing, winning and discipling souls, and encouraging church members to participate in the programs and activities of the Church.
- It affords members the opportunity to plan and organize programs and activities for evangelism in towns and cities and other specialized evangelism-related ministries.
- It also carries out counseling sessions and ministers to prisoners and Rastafarians, emerging religious groups, the physically challenged, drug addicts, politicians and in hospitals; organizes beach and any other specialized areas of evangelism.

- **Men's**

- This wing caters for the interest of all the men in the Church.
- It organizes seminars, workshops, lectures and symposia on all aspects of life including: Marriage enrichment, husbands' responsibilities at home, child care and education; business management and techniques; leadership and responsibility in the Church and the State; current affairs at both national and international levels; the teaching of basic principles of domestic law and other specialized men-related ministries.

- **Women's**

- Besides a core function of praying for the Church, the Women's Ministry, which embraces all the womenfolk, is responsible for giving employable and vocational skills, and training in home management to the women. It meets on Tuesdays.
- The Women's Ministry organizes retreats, seminars, workshops, lectures and symposia in all spheres of life, including (i) marriage enrichment, wives' responsibilities at home, child welfare, care and education (ii) business management and techniques.
- It also carries out evangelism, counseling and sponsorship activities to help the needy in the church and in the society.

- **Youth**

- This ministry takes care of the youth of the Church.
- It seeks to carry out evangelism, i.e., preaches, witnesses and wins souls; encourages the youth to participate fully in the programs and activities of the Church and further exposes them to the various ministries within the Church.
- It affords the youth the full opportunity to plan and organize programs and activities for evangelism in schools, colleges and the tertiary institutions.
- It encourages them to develop their gifts and qualities of leadership, plan and organize programs and activities that meet the peculiar needs and aspirations of the youth as well as carrying out other specialized Youth-related ministries.

- **Children**
- The ministry is the children's wing of the Church.
- They train children along biblical precepts of balanced growth. This includes lessons on Salvation, Worship and Obedience.
- It supports such training with games, quizzes and sword drills.
- It also conducts counseling sessions, organizes media evangelism, and carries out other specialized children-related functions.

- **Pensa**
- Its students' wing of the church called Pentecost Students and Associates (PENSA).
- It is vibrant in evangelism and leadership training.
- It help mobilizes young graduates for world impacts.
- It facilitates the mobilization of students and alumni as volunteers for evangelistic missions and social impact.
- It helps to network students, alumni and professionals across the church for fellowship and capacity development with the view to impact their societies with Kingdom principles and values.
- It facilitates professional networking, exchange of best practices and opportunities within the PENSA community; creating avenues for career guidance, professional mentoring and training; combating contemporary worldviews and philosophies with biblical principles and values; emphasizing the need to live out the values and principles of the Kingdom of God as members of the PENSA International community.
- It also focuses on organizing global conferences with an evangelistic focus.

- **EDUCATION**

- **National Training**
- One of the priorities of the church is Pastoral training and Leadership development. The Church seeks to build the capacity of its workers with departmental in-service training, seminars and conference programs.
- These which are held at the various levels of the church include theological, leadership, counseling, health etc. They are held quarterly in smaller groups at the districts and ministry levels and in larger groups by – annually at the national level.

- **International Trainings**
- Since 2017 the church continues to enhance its leadership development capacity in international training front with the Birmingham Christian College (BCC) – United Kingdom.
- These international programs are held online and are fully sponsored by the church.

- **COMMITTEES**

- **Finance Committee**

- The covid 19 pandemic which greatly affected the entire global economy, the church still experiences a favorable financial outlook, with moderate growth.
  - **Social Media Committee**
  - Prayer meetings, retreats, seminars, photography and video coverage of sermons and other activities are periodically carried out at the various levels of the church on Zoom, Youtube, Facebook, Twitter, WhatsApp platforms etc. Radio broadcast are also being undertaken at two stations in Amsterdam and Den Haag. These have impacted lives of many listeners and viewers.
  - **National Estate Committee**
  - They see to the acquisition and maintenance of places of worship for the church and lodging places for its ministers and those in need both inside and outside the church.
  - **Transport Committee**
  - Secure mode of transport for its workers and members to long distance services, conferences and seminar
  - **The Church and Socio-economic Development**
  - The church also makes the socio – economic development of its members paramount. This is achieved through it social service wing called Pentecost Social Services (PENTSOS).
  - **Environmental Care Campaign**
- Over the years, the Church in coordination with the municipalities has persistently pursued her Environmental Care Campaign agenda Annual community clean-up exercises are successfully carried out at the local Assembly level in communities of the cities of Amsterdam and Den Haag. The campaign continues to contribute immensely to environmental cleanliness in the various communities in the local districts.



- **Keep Fit Exercise**
- The church at the various local churches annually engages the members in Keep fit exercises to strengthen and make them physically active.





- **Infrastructural Development**

- It is the paramount objective of the church to secure permanently places of worship and residence for its ministers. Currently the church possess three large auditoriums as place of worship in the cities of Amsterdam, Den Haag and Rotterdam and two residential properties for its ministers in Amsterdam and Den Haag.

- **DONATIONS**

The church seeks to donate financially in support of governmental organizations such as hospital Broeders, Artsen Zonder Greezen, Amref etc.

- **OBJECTIVES FOR 2022 – 2026**

The following have been formulated for the new policy period.

- To organize fasting and prayer retreats periodically at all the levels of the church to strengthen the members spiritually and also empower them on the agenda of each policy year.
- To help enhance evangelistic activities through retreats and prayers.
- To open more assemblies.
- To open four Youth churches in the center of the cities of Rotterdam, Den Haag, Utrecht and Eindhoven.
- To provide education, training, seminars at all levels of the church both nationally and internationally etc.
- To organize national Women's, Men's, Youth and Pensa conferences and conventions.

- Each ministry or wing is to be given specific week for self – organization of impactful programs.
- To strengthen the ministries or wings to enhance the national annual agendas.
- To embark upon Youth and Children’s camp meetings.
- Chaplaincy to Orphanages, homeless, the aged and prisons.
- Donation to the needy, old people’s home, homeless etc.
- Social Services: clean up campaigns, operation keep fit, etc.
- Youth and Children sports and games shall be enhanced.
- Equipping more members to enhance social media activities.
- Building of a new larger ultra – modern auditorium in Amsterdam.
- To improve the church financial strength.
- To organize legal seminars to introduce members to the laws, culture, language etc. of the Netherlands.

- **ASPECTS TO CONSIDER WHEN IMPLEMENTING THE OBJECTIVES**

- Online learning, encouraging members on bank transfer of donations, social media evangelism, etc.
- More training of the youth into leadership to facilitate the church agenda.
- Involvement of the Youth to win more indigenes and other nationals.
- To diversify and contextual the church culture and mode of worship to win the indigenes and other nationals.
- More involvement of the women and children in ministry of the church.

- **FORMATION OF PROFESSIONAL INSTITUTIONS AND NETWORKING**

- Formation of institutions for collaborative networking to enhance the church and the society. These will include Legal and Health institutions.
- Bi-annual and annual seminars shall be held for all professionals at the national level of the church and also network them for international exposure to impact the society.
- Social Media Team conferences for professional photographers, video team, website and IT developers will be held. We expect these sectors to grow significantly to help boost the church media sector to possess the nation. These social media (Facebook, Youtube, Twitter, Instagram, will continue to publish the church’s information, video coverage’s etc. monthly.
- Two seminars shall be held annually at National and District levels i.e. larger and smaller groups respectively.
- Other professional outside the church shall be engaged to facilitate the trainings and seminars of the above sectors.
- Engagement of governmental agencies like the municipality personnel, social, health, legal, military, police, etc. to help develop and recruit more Youth to bridge the gap of Youth unemployment.

- **FOLLOW – UP ON THE ACTION PLAN OR AGENDA**

Bi annually, follow – up or evaluation teams at all levels will be met for the purpose of discussing relevant initiatives and recommendations in the action plans and where possible to make changes for improvement.